



**Policy Number:** 2020 – 12

**Date of Issue:** September 1, 2020

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**Motion Number:** 2020 - 224

**Policy Subject/Title:** INDEPENDENT REVIEW OF COUNCIL REMUNERATIONS

**Signature of Approval by Authorized Personnel:**   
Ed Chow, CAO

**Supersedes:** December 19, 2000  
Date of Last Update

Policy #00-11; Motion #2000-547  
Title & No. of Previous Policy if Applicable

## **POLICY STATEMENT:**

The purpose of this policy is to provide a mechanism for an independent public citizen review of the remunerations package being paid to the member of Town Council.

The purpose of the committee (Independent Review Committee) is to ensure that Council's remuneration is equitable and realistic yet enhances the spirit and principle of some volunteer contribution to the Town of Wainwright.

## **PROCEDURES:**

Council shall ensure that an independent public citizen review of their remuneration package takes place during their term of office to become effective during the next term of office.

The members of the Joint Assessment & Review Board minus the elected officials shall form the Independent Review Committee. The Chairman of the Board shall act as the Chairman of the Committee. Should a member of the Board decline to participate in the review, Council must appoint by motion a replacement(s) to the Committee. Should the Chairman of the Board decline to participate then the Vice-Chairman shall assume the position. In the event that both the Chairman and Vice-Chairman decline then the members shall select a Chairman from amongst themselves at their first meeting.

The Committee's responsibility shall be to thoroughly review the Mayor and Councillors current remuneration package and present recommendations, if any, to the present Council for implementation January 1st of the next term of office.

The CAO, Director of Finance, and Executive Assistant shall act as the staff resource to the Committee and shall attend their meetings when requested.